



Aufait

# Case Study

Performance Management System for conducting  
Appraisals of over 5000 employees

## Client Profile

Customer is the flagship carrier in APAC and an Official 4 Star Airline. The airline has witnessed massive growth and has played a major role in making the region an important traffic hub in the Middle East, supporting the commercial, industrial and tourism sectors.

## Challenges

Client was looking for a simple solution to automate appraisals of its 5000 plus employees. Also solution needs to be implemented integrating existing HR system and has to be delivered in less than three months to match the appraisal time line. The new system should replace the existing manual, excel based process which is error prone, time consuming and difficult to consolidate and generate reports.

## Aufait Solution

Aufait customizable solution for SharePoint, Appraisal point was implemented. Key modules used are corporate score card, customized appraisal form and workflow. Integration with HRM, reports etc.

## Benefits

This is third year where the employee appraisal is conducted using Appraisal Point. With a systematic weighted ratings approach, the system provided a transparent platform that reduced conflicts and escalations. With our system customers could

manage timely appraisal and eliminated existing excel based email communication which was very difficult to consolidate and generate reports.

## About Aufait

Since 2003, Aufait has built an enviable reputation as an expert in enterprise portal, web and mobile applications. Over the past decade, we have delivered highly effective enterprise IT solutions and services to our clients from various verticals including Airlines, Oil & Gas and more.

Our profound commitment to our clients' goals, long-term relationships and time bound delivery of projects with budget precision were instrumental in earning credibility and customer loyalty with repeat business.

We understand that today's business environment is ever changing and challenging. In order to succeed, it has become mandatory for enterprises to transform their processes and people. By partnering with Aufait, you are assured to achieve transformation and gain competitive advantage.